

# **EXHIBIT Q**



Michigan Technological University

Office of Academic & Community Conduct

310 Administration Bldg.  
1400 Townsend Drive  
Houghton, MI 49931  
906-487-2951 • Fax 906-487-3060

13 November 2015

Matthew Schultz  
W5969 Scenic Dr.  
Norway, MI  
49870-2300

Via email: [mschultz@mtu.edu](mailto:mschultz@mtu.edu)

Re: Interim Suspension Notice

Dear Matthew:

It has been reported you recently sent via social media (Yik Yak) a threatening message inciting activities that would cause physical harm and/or threaten the personal safety and well-being of others. The threat was directed towards a specific population. This is not only a violation of the Student Code of Community Conduct, but a clear violation of law. There is reasonable cause for it to take interim action.

Reasonable cause needs to be present for the University to take interim action with any student to ensure the safety and well-being of all members of the University community; to ensure the student's own physical or emotional safety and well-being; or if the student poses a threat of disruption or interference with, the normal operations of the University. If a student fails to comply with the requirements of the interim action, the University may immediately take any lawful action to obtain compliance.

A decision has been made to take interim action to suspend you for conduct violations, effective immediately. During this interim suspension you are **banned** from the campus of Michigan Tech. This action is deemed necessary in order to protect the safety and well-being of all members of the University. Under the campus ban, you may no longer be physically present, in any buildings and/or on any property owned and/or controlled by Michigan Technological University. A violation of this ban will be seen as criminal trespass and referral will be made to the appropriate authorities for your arrest and prosecution.

Under our procedures, you have an opportunity to request for a hearing for review of cause within seven (7) business days of the imposition of the Interim Conduct Suspension. If you wish to request a hearing, you must submit your request in writing via email to: [studentconduct@mtu.edu](mailto:studentconduct@mtu.edu).

Sincerely yours,

Robert M. Bishop  
Director of Academic and Community Conduct

Cc: Dean of Students  
Public Safety and Police Services



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CONFIDENTIAL

November 16, 2015

Matthew (Matt) Schultz

Via email: mschultz@mtu.edu

**Re: Notice of Disciplinary Charges**

Dear Matt:

Every student at Michigan Tech is obliged to adhere to the community standards described in the Student Code of Community Conduct, found at [www.mtu.edu/conduct/policies/pdfs/studentcodeofcommunityconduct.pdf](http://www.mtu.edu/conduct/policies/pdfs/studentcodeofcommunityconduct.pdf). I am giving notice that we received a report that you may be responsible for violating the following regulations:

1. ***Assault, Endangerment and Threats***: Posting a threatening message on the social app Yik Yak, inciting activities that would cause physical harm and/or threaten the personal safety and wellbeing of other, specifically physical harm to members of the Black community.
2. ***Community Order***: Engaging in conduct prohibited under local, state or federal laws as well as conduct prohibited under University regulations. Specifically advocating physical violence.
3. ***Discriminatory Harassment***: Specifically, engaging in severe, pervasive and objectively offensive conduct that is unwelcome, discriminatory on the basis of race and directed at a group so that it significantly undermines the ability of the targeted individual(s) to access education equally. Discriminatory Harassment includes the creation of a hostile environment.
4. ***Disruptive Behavior***: Causing a substantial disturbance to the use or enjoyment of University premises or the surrounding community.

5. **Services:** Specifically misuse of University Informational Technology Resources. University assigned IP address was used to send the comment from the MEEM.

The sanctions for these offenses range from Conduct Probation to Expulsion.

**The Campus Ban from Friday, November 13, 2015 is still active, we have therefore scheduled an initial conference to discuss these charges on Tuesday, November 17, 2015, at 1:00 pm at Michigan Technological University Public Safety and Police Services, located on MacInnes Dr. This conference will be between you and me. We will just be using a room within the building for our meeting, due to this Campus Ban.**

I did receive a copy of your request for a hearing for review of cause this morning. At our meeting tomorrow, I will take this time to review the ban from campus and interim suspension as requested.

If you cannot attend this meeting and wish to reschedule the initial conference, please call Office of Academic and Community Conduct at 487-2951.

Sincerely,

Rhys Edwards

Office of Academic and Community Conduct

CC Dean of Students