

# **EXHIBIT 7**

November 25<sup>th</sup>, 2013

Mary Reynolds  
Northern Star Broadcasting  
1356 Mackinaw Trail  
Cheboygan, MI. 49770

Mary,

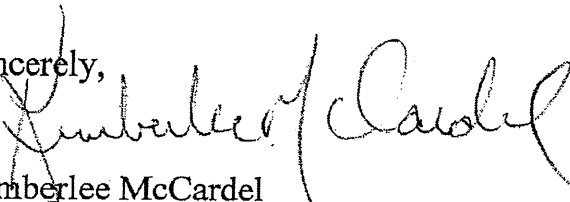
I'm writing this letter to request for accommodations, due to my Motor Vehicle Accident from October 14, 2011.

I am asking for reasonable and necessary accommodations, because I'm having concentration problems especially when interrupted. I also find that the florescent lighting along with the ongoing fowl odder in the office, that I have been experiencing more and more headaches and this makes it difficult to due my job effectively and without errors.

I have read through Carol Holland's (my occupational therapist) accommodation letter that was written on November 18<sup>th</sup> and mailed on November 20<sup>th</sup> and agree to all terms of the accommodation request at this time. My letter from my primary Doctor was dated for me to return to working from home on November 7<sup>th</sup> with my two week evaluation that was on November 6<sup>th</sup> (two weeks after the original Medical Leave). I have sent you all of the backup support that you and Dave Simmons had requested from our meeting on November 13<sup>th</sup>, 2013 which you should have now received by November 25<sup>th</sup> and would like to move forward.

Please call me early next week to schedule a meeting so that I can put it into my calendar. I will mail you a hard copy of this letter in the mail tomorrow, November 26<sup>th</sup>.

Sincerely,



Kimberlee McCardel

CC: Carol Holland – Occupational Therapist at MCH